



PM partner since 1992

in association with

International Institute of **Projects & Program Management** (a section 8 not for profit company)

TALENT WINS GAMES, BUT TEAMWORK & **INTELLIGENCE WIN CHAMPIONSHIPS** - MICHAEL JORDAN

An amazing and unique competition

Participate...show your mettle...and win the 100% objective competition

# 7<sup>th</sup> International - Project Management Team Excellence Award **I-PMTEA 2024**



Physical Mode: Participating Teams from India 14 - 15 November 2024, Hotel Le Meridien, New Delhi

Virtual Mode: Participating Teams from outside India 13 - 14 November 2024

**Declaration of Winning** Teams on

15 November, 4:30 to 5:30 pm (GMT + 5.30 Hrs.)

100% Increase in participation from 19 Teams in 2022 to 39 Teams in 2023 In I-PMTEA 2024 we expect 60 teams

Participants also gain 4 years of experience in the 2 day competition I-PMTEA Sponsors from 2018 to 2023





Trophy



**RUNNER - UP TEAM** 



**BEST CPSU TEAM** 



**CEPM** Trophy

**TEAM** 



12P2M Trophy

**SECOND RUNNER - UP BEST IOC Directorate TEAM** 



(2023) 6th I-PMTEA competition NTPC Winner's Trophy given by U.K. Bhattacharya, Director (Projects), NTPC to Asian Institute of Construction Project Management Practitioner (AI-CPMP) and CMDF, Philippines. Trophy was handed over to Adesh Jain, (2) Chairman, i2P2M & I-PMTEA Program Director to handover to them in Manila. Seen along with Atul Sobti, 3 DG, SCOPE, Senthil Kumar Nachimuthu, 4 Director (Pipelines) IOCL, Air Marshal (Retd.) Dr. Rajeev Sachdeva, 5 Member of AIC, i2P2M & Ruchira Jain, 6 MD, CEPM



(2023) 39 teams with 4 teams from USA and 1 team from Philippines participated in the 6th I-PMTEA competition. Some of the 150 participants from Private, Public Sector and Academia seen here along with Special Invites of the competition.

The two simulations from Prendo UK, used in the I-PMTEA competition are also used in the top 20 business schools as well as many global companies.











































Simulation is a very useful experience. This should be provided to every professional working on the project. - B Arvind, ISRO

A single window to the art, science and philosophy of project management. Memorable experience of simulation programs that could motivate any professional. - Dr. Manu Korulla, DRDO





# Expand your imagination, innovate and simulate the real world

International PMTEA Competition

# Why are real time simulations from Prendo UK at the center stage of I-PMTEA?



# People learn by doing

Complex skills can only be developed by (a) making decisions or taking actions.

- (b) experiencing the consequences & then.
- (c) figuring out what happened, why & then.



# Simulations are better than real world experience

In contrast with using real projects and real

organisations as their practice grounds, when mistakes can be very expensive, simulations are faster, lower risk, lower cost, and crucially, more effective.



# Simulations are essential in many professions

Pilots, military strategists & surgeons, for example, have long understood the importance of simulating their activities in order to improve their performance

and reduce the risk of failure in the real world.

The most powerful learning method to address these many challenges is advanced simulation, because **participants must take decisions & can see the consequences**.

The next generation of leaders in particular are looking for live experience through project management simulations like pilots do through flight simulators.

...knowledge that is actually implemented is much more likely to be acquired from learning by doing than from learning by reading, listening or even thinking

- Jeffrey Pfeffer, Robert Sutton The Knowing-Doing Gap

# 599 participants in 137 teams from 42 companies took part in the International PMTEA compitition from 2018 to 2023. Some of the participating companies are:























































### Some other Indian organisations that have used these Simulations





















# **I-PMTEA Competition Summary**



## Top 4 out of 39 Teams in I-PMTEA 2023

Rank	Total Out of 300 Marks	Company	Trophy	Category
1	244	Asian Institute of Construction Project Management Practitioner (AI-CPMP) & CMDF, Phillippines (Ofelia Usigan, Brian Ernest L. Regalado, Edain Santos, Eleazar S. Estrada, Anton B. Cornel)	एनदीपीसी NTPC	NTPC Winner Trophy
2	219	NTPC (Gokula Nanda Swain, Sanjai Kumar Bharti, Vinit Kumar, Rakesh Sharma)	SCOPE SCOPE SCOPE SCORE STATE	IOC Runner-up Trophy & SCOPE Best CPSU Team Trophy
3	217	Indian Oil (Refineries) ( Anivesh Prasad, Chandrima Biswas, B K Bino, Aayush Pandey, Nishant Saraswat)	CEPM         i2P2M	CEPM 2 <sup>nd</sup> Runner-upTrophy & i2P2M Best IOC Directorate Trophy
4	216	Larsen & Toubro ( Paramjit Singh,Nannapaneni Srimaan, Kunjal Patel,Sandeep Saini)		

# Top 3 out of 19 Teams in I-PMTEA 2022

Rank	Total Out of 300 Marks	Company	Trophy Category	
1	234	NTPC	एनविपीसी NTPC PROMOTING EXCELLENCE	NTPC Winner Trophy & SCOPE Best CPSU Team Trophy
2	232	Indian Oil (Pipelines)		IOC Runner-up Trophy & i2P2M Best IOC Directorate Trophy
3	229	Indian Oil (Refineries)	СЕРМ	CEPM 2 <sup>nd</sup> Runner-upTrophy

## Top 3 out of 22 Teams in I-PMTEA 2021

Rank	Total Out of 300 Marks	Company	Trophy	Category
1	232	India Oil (Pipelines)	्राम्बीपीसी NTPC 22P2M	NTPC Winner Trophy & i2P2M Best IOC Directorate Trophy
2	228	DVC	र्शियमशीयन IndianOil	IOC Runner-up Trophy
3	227	NTPC (Hydro-HQ)	CEPM	CEPM 2 <sup>nd</sup> Runner-upTrophy

### Top 3 out of 19 Teams in I-PMTEA 2020

Rank	Total Out of 300 Marks	Company	Trophy	Category
1	225	Northern Coalfield	एनटीपीसी NTPC	NTPC Winner Trophy
2	218	NTPC (PP&M)	क्षंट्रयनऑपल IndianOil	IOC Runner-up Trophy
3	206	Indian Oil (Refineries-PDR)	CEPM   ž2P2M	CEPM 2 <sup>nd</sup> Runner-up Trophy & i2P2M Best IOC Directorate Trophy

#### Top 3 out of 21 Teams in I-PMTEA 2019

Rank	Total Out of 300 Marks	Company	Trophy	Category	
1	256	NTPC (Lara)	एनदीपीसी NTPC	NTPC Winner Trophy	
2	242	NITI Aayog	ईरियरओयल IndianOil	IOC Runner-up Trophy	
3	236	TATA Motors	СЕРМ	CEPM 2 <sup>nd</sup> Runner-up Trophy	

| 3 |

# **Company wise Average Performance in I-PMTEA 2023**

International PMTEA Competition

Rank No.	Company Name	No. of Teams from companies (Total 39 Teams)	Company Average (21 Companies) out of 300 Marks
	Companies scoring more than 60% marked in Grey Color Asian Institute of Construction Project Mgmt.		
1	Practitioner (AI-CPMP) & CMDF Philippines	1	244
2	HMEL	1	204
3	Indian Oil (IOC Pipelines Directorate)	3	200
4	Larsen & Toubro	6	196
5	Tata Motors	1	196
6	NTPC	2	195
7	Numaligarh Refinery Ltd.	1	188
8	Tata Steel	1	182
9	GENPACT	1	177
10	Bridge and Roof	1	176
11	Bharat Petroleum Corporation Ltd.	3	170
12	McDermott	2	166
13	Bharat Electronics Ltd.	1	160
14	Technip Energies (TEN)	2	158
15	Mangalore Refinery Petrochemicals (MRPL)	1	150
16	Indian Oil (IOC Refineries Directorate)	2	149
17	GAIL (I) Ltd.	1	142
18	Tata Projects Ltd.	2	138
19	Tenova	1	100
20	Northe Eastern University, USA	4	84
21	BEML	2	70

I-PMTEA Competition is now becoming a global brand, a truly Global Initiative.

# 100% Increase in participation from 19 Teams in 2022 to 39 Teams in 2023

Participation of 18 teams with 75 participants from private sector, 17 teams with 80 participants from public sector and 4 teams with 14 participants from academia.

In I-PMTEA 2024, we expect **60** teams. Participating companies in 2023 covering 39 teams were:



## 14 November 2024 (Day 1)



# **International Project Management Team Excellence Award Competition**

Timings: 9 am to 5:30 pm

Hotel Le Meridien, New Delhi

Participants will also gain 1 year of valuable experience in 1 day

#### Day 1 - Real Time Simulation on Managing Stakeholders: 14 November 2024



Three out of 12 stakeholders from 8 countries responding to team as how do they feel about the donation to schools planning of the project?

Prendo was commissioned by Shell to design and develop a simulation of how typical spectrum of stakeholders behave during a major project. The simulation brings to life the universal leadership challenge of maximizing support across a range of parties who have different interests, agendas and motives. The simulation is used across the globe in numerous industries. There are more than 50 parameters to take into account in this project



One of the 39 teams, McDermott team no. 13 members engrossed in the Managing Stakeholders simulation in the I-PMTEA competition which also gives 1 year experience in 1 day

It is used in various contexts, including:

- project and program leadership
- general management and strategy
- ethical leadership and CSR
- global and cross-cultural leadership

#### **KEY OUTCOMES**

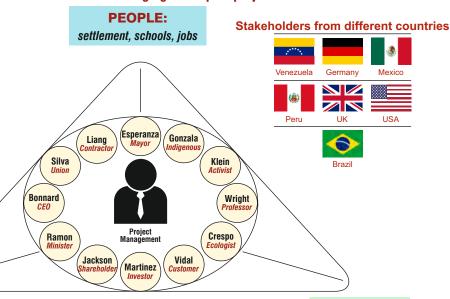


participants gain a number of insights and skills, including how to:

- develop detailed stakeholder analyses
- develop effective stakeholder and communication strategies
- balance conflicting interests

Team Score Range
- 400 to +400 Marks
(Team score will be
normalised to 100 Marks)

economic: project profit, taxes Balancing of People, Economic and Planet considerations in managing a complex project



There are twelve major stakeholders classified in 3 categories i.e People, Economic & Planet. They have varying degrees of influence on the project.

PLANET: rainforest, parrots, river pollution



## 15 November 2024 (Day 2)

Competition

International

**PMTEA** 

# **International Project Management Team Excellence Award Competition**

Timings: 9 am to 5:30 pm

Hotel Le Meridien, New Delhi

Participants will also gain 3 years of valuable experience in 1 day

#### Day 2 - Real Time Simulation on Project Leadership: 15 November 2024



Out of 12 stakeholders, Banker, Head of Design Team and CEO giving their opinion on the business case as proposed by the team

Prendo's 'SPATIUM' real time simulation on Project Leadership Construction Project in 24 months within 50 million dollars and satisfying 12 different stakeholders.

The real time simulation will take team members across all the project life cycle phases from planning to completion giving them an experience of 3 years.



One of the 39 teams, L&T team no. 27 engrossed in the Project Leadership simulation. All team members also gain 3 years of valuable experience in 1 day in the I-PMTEA competition.

Developed with inputs from the Major Projects Association, UK The simulation brings to life many key themes of advanced project management, including:

- project success: what is it, and what causes it
- project complexity and uncertainty

**KEY TOPICS** 

- Advanced project management
- Teamwork
- Stakeholder management
- Managing risk & uncertainty
- Implementing strategy
- Balancing Time, Cost, Stakeholders & profitability

# LEARNING OUTCOMES \*

- define project success
- · analyse and manage risks
- manage the early stages of a project
- judge stakeholder-driven trade-offs
- · develop an optimal contract strategy
- juggle & integrate multiple disciplines
- plan & control a project
- · take decisions in a complex scenario

Team Score Range -100 to +100 Marks
(Team score will be normalised to 200 Marks)

## **Project Leadership**

There are twelve key persons who are associated with this project. The team challenge is to demonstrate project leadership to maximise the overall satisfaction of these 12 key stakeholders, timely completion of the project within cost and with good profitability.



Hill-Norton Chairman

Gonzalez

Team

Manager



King Board Member



Morello Main Contractor



Entwistle Chief Executive



Archibald Head of Design



Dillon Project Director



Lamont Local

Resident



Connor Finance Director



Boyd Banker



Goldman Operation Director



Foster Supporters Assoc'n

# International Project Management Team Excellence Award (I-PMTEA) competition 2024



In 2018 CEPM initiated and launched the world's first 100% objectively assessed International Project Management Team Excellence Award (I-PMTEA) competition. This competition is assessed on each team's performance in two real time computer-based simulations that require numerous complex decisions to be made by the team.

I-PMTEA competition is globally the only award based on 100% objective assessment depending on the score achieved by each team in 2 leading separate Project Management Simulations from Prendo, UK. Each team performance is independently assessed in UK. The first simulation is related to Managing Stakeholders (Copper mines with 12 stakeholders from 7 countries) and the second simulation is demonstrating Project Leadership (Building a giant stadium in 24 months in under 50 million pounds).

This year I-PMTEA 2024 Competition is being held in both Physical and Virtual Modes.

Physical mode in New Delhi for teams from India and Virtual mode for teams from outside India.

- The team scoring then **highest score** will be the Winning Team and shall lift the **I-PMTEA Winners Trophy** plus a set of 6 classic books on project management and a Citation will be given to each team member.
- The team with the second highest score will lift I-PMTEA Runner-up Trophy, plus a set of 3 classic books on project management and a Citation will be given to each team member. The team with the 3<sup>rd</sup> highest score will lift the CEPM 2<sup>nd</sup> Runner-up Trophy plus each team member will receive a set of 2 classic books on project management and a Citation.
- The Team from the public sector undertakings scoring the highest marks will lift the Standing Conference of Public Enterprises (SCOPE) Best CPSU Team Trophy plus a set of 2 classic books on project management and a Citation to each team member.
- Amongst the teams from the various **IOC Directorates**, the team getting the highest score will lift the **i2P2M Best IOC Directorate Team Trophy** plus a set of 2 classic books on project management and a Citation to each team member.



(2023) Adesh Jain, Chairman, i2P2M addressing the 150 participants in 39 Teams attending the  $6^{\rm th}$  I-PMTEA competition 2023



**(2022)** Glimpse of 85 participants of International Project Management Team Excellence Award (I-PMTEA) competition in 2022. 'Winning is not everything but wanting to win is'

Individual team members will also gain 4 years of experience in 2 days - a great Return On the Time Invested (ROTI)

# Some feedback of Computer Based Real Time Simulation on Project Leadership from UK



This real time simulation helps to implement the project management learning. **Project professionals must undergo this kind of simulation.** 

- Hiranya Kant Mohanty, TATA Steel



It was a wow program & I am blessed for being participated in the program. Thanks to Sh. Adesh Jain an encyclopedia of project management.

- Sandeep Kumar, IOCL



It is an extra ordinary experience. I simply loved overall process & learning opportunity in the simulation.

- Shailendra Bhardwaj, NTPC



It is one of kind and very rare program, Great!

- Saransh Agarwal, BPCL



It was an amazing experience. it was indeed a game changer. All concepts was put to test. It has taken my learning to next level.

- Varun V, BEL



### Glimpses of the I-PMTEA Competition 2023



2023 Winner's Trophy given by U.K. Bhattacharya,
Director (Projects), NTPC to Asian Institute of
Construction Project Management Practitioner (AI-CPMP)
& CMDF, Philippines given to Adesh Jain, I-PMTEA
Program Director to handover to them in Manila



**2023 Runner-UP Trophy** given by Senthil Kumar Nachimuthu, Director (Pipelines) IOCL to NTPC participants



**2023 BEST CPSU Trophy** given by Atul Sobti, DG, SCOPE to U.K. Bhattacharya, Director (Projects), NTPC



In Manila (Sep 10), Adesh Jain handed over the Winner's Trophy for I-PMTEA 2023 to Executive Director, CMDF of Government of Philippines & President of Asian Institute of Construction Project Management Practitioner (AI-CPMP)



Team members of one of the 5 teams from Indian Oil out of total 39 teams engrossed in the Project Leadership simulation



150 participants in 39 teams attending the 6<sup>th</sup> I-PMTEA competition. One of the 3 teams from BPCL deeply engaged in the Managing Stakeholders simulation



(2023) 39 teams with 4 teams from USA and 1 team from Philippines participated in the 6th I-PMTEA competition. Some of the 150 participants from Private, Public Sector and Academia seen here along with Special Invites of the program. L&T had nominated 6 teams and IOC had nominated 5 teams to take part in the competition.

## CEPM established in 1992 is India's oldest & foremost PM Training, Coaching & Consulting company. CEPM has 600+ clients across 25 countries



Centre for Excellence in Project Management (P) Ltd. (CEPM), with 600+ clients covering leading public and private sector companies, central and state sector has exposed millions regarding importance of good planning and better deliveries for country's development through print and electronic media, Lok Sabha and Rajya Sabha TV and ET Media. Our interviews and events have been covered 100+ times in national newspapers and magazines. 1000+ top notch companies, 400+ foreign speakers and participants and 300+ Indian experts have been associated with our programs.

#### **CEPM** offers a wide range of project management related services



#### Global Symposiums on Project Management held annually since 1992 and the World Project **Management Forum (WPMF) since 2019**

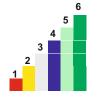
CEPM organised India's first international conference on project management in 1992 in association with UNDP. This laid the foundation for creating a project oriented India. Since then CEPM is holding global symposiums on project management every year in association with various Ministries, associations and industry.

- On 4th Dec 2017. Hon'ble Minister, Gol. Shri Suresh Prabhu released the book "Building A Project Oriented" Society" authored by CEPM MD, Ms. Ruchira Jain.
- In 2019 the WPMF Inaugural Meet was very successfully held with the Global Symposium in New Delhi. In 2020 and 2021 both the WPMF Meet and Global Symposium were held virtually. All three events were Supported by NITI Aayog.
- In 2024 the Global Symposium & WPMF is being held on 16-17 December 2024 in physical mode in New Delhi and virtually for international participants.



#### Project Management Training

CEPM has trained 31,000+ persons on various project management topics covering Totality of Project Management, Advanced PM Concepts, Advanced Risk Management, MS Project, EVMS, Agile PM, Critical Chain, Soft Skills etc. and prepares individuals for various PM certifications like CIPM & CrtPRM administered by i2P2M. a not for profit global PM certification body.



#### **Measuring Organisation's Management Maturity**

CEPM measures organisations management maturity across three areas.

- Organisation Project Management Maturity Assessment
  Organisation Risk Management Maturity Assessment
- Organisation Human Capital Management Maturity Assessment



#### I-PMTEA Sponsors form 2018 to 2023













**BEST IOC Directorate TEAM** 

**WINNING TEAM** 

**RUNNER - UP TEAM** 

**BEST CPSU TEAM** 

**SECOND RUNNER -UP TEAM** 



(2013) Dr. M.V. Moily Hon'ble Petroleum Minister releasing CEPM MD, Ruchira Jain's book on 'Totality of Project Management'

#### **CEPM Publications (14 Books)**

CEPM has published 14 major books on project management covering diversified topics such as projects, programs and portfolios including Agile methodology.



CEPM covers end to end with a large portfolio of project and program related services.



(2017) Suresh Prabhu Hon'ble Minister of Industry & Commerce releasing Ruchira Jain's 2<sup>nd</sup> book on 'Building A Project Orientated Society'

#### Glimpses of the Past I-PMTEA Competitions 2018 to 2023



(2018) One of the five IOC Teams engrossed in the Project Leadership simulation based on a complex construction project giving 3 years experience in one day



(2019) One of the two Siemens Team engrossed in the Managing Stakeholders simulation giving 1 year experience in one day



(2020) Members of the Northeastern University, USA I-PMTEA team in dialogue with the I-PMTEA competition Program Director, Adesh Jain



(2021) Some of the participants from India & abroad of I-PMTEA competition which was held virtualy.



(2022) Atul Sobti, DG, SCOPE, handing over the BEST CPSU Award in the 5th I-PMTEA competition to U.K. Bhattacharya. (2) Director (Projects), NTPC. On his right is Adesh Jain, (3) Chairman i2P2M and the I-PMTEA 2022 Program Director.



(2023) 6th I-PMTEA competition was successfully held in New Delhi. 39 Teams competed with 150 participants from Private, Public Sector & Academia. Teams from USA and Philippines participated virtually.

#### 14 -15 November 2024

9.00 am - 5.30 pm Hotel Le Meridien, New Delhi

#### **I-PMTEA 2024**

- Participating Teams from India (Physical mode)
- Participating Teams from outside India (Virtual mode)

#### **Declaration of Winning Teams on**

15 November from 4:30 to 5:30 pm (GMT + 5.30 Hrs.)

#### **Who Should Attend**

#### Teams from sectors such as

- Manufacturing
- Power and Coal
- Oil and Gas

R&D

- Telecom and IT
- Infrastructure
- Financial Services
- Central / State Government
- Real Estate
- Academia

We expect **60 teams** for the International Project Management Team Excellence Award (I-PMTEA). Team members can have varied background including Finance, HR, Project and Operations.

It is a great opportunity for organisations to showcase and benchmark themselves.

**Eligibility**: Companies should nominate only those individuals in the team who have **not undergone** either of the two simulations being used in **I-PMTEA 2024** competition.

#### **Outcomes**

- To excel in managing the complexities of projects and programs.
- To gain 4 years of real life experience in just 2 days.
- To excel in implementing projects and managing stakeholders expectation from planning to completion.
- To compete with peers to win International I-PMTEA 2024 competition
- To take informed decisions and see its consequences
- To get real world experience in managing Time, Cost, Quality, Risk & all diverse Stakeholders

#### **Registration Details**

- Participation is only through sponsoring organisations. An organisation can send more than 1 team. Team can be of 3 to 4 persons.
- Organisations nominating a team of 3 to 4 persons INR 2 Lacs per team plus 18% GST (For every additional team over 4 teams, 50% discount is applicable.)
- Organisations can also nominate 1 or 2 persons INR 60,000 per person plus 18% GST (The participants of such companies will be clubbed together to make a team of 4 for the I-PMTEA competition.)
- Registration fee is payable to: "Centre for Excellence in Project Management (P) Ltd."
- Registration fee is non-refundable but can nominate alternate team(s).
- Registration fee does not include travel, boarding & lodging.

#### For more details, please contact:

# Centre for Excellence in Project Management (P) Ltd (CEPM)

**Ruchira Jain** (First Certified Senior Project Manager from India) Cell: +91 9999684622 | Office Cell: +91 9999684623 Managing Director Email: rjain@cepm.com | chairman@i2p2m.com CIN: U74899DL1985PTC022028 R.O.: 325 Mandakini Enclave. New Delhi 110019